



COMPANY PROFILE

"Intelligent risk, hard work ethic and prudent management of customer relations underscore our business operations..."



zamadunga

CONSTRUCTION | PROJECT MANAGEMENT | HOSPITALITY

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WHO ARE WE?

Zamadunga Business Enterprise is a 100% black woman-owned company that was formed by Thandi Ngcobo in 2003 in Durban, KwaZulu-Natal.

Equipped with innovative skill-sets and substantial years of working experience within the built environment, project management from renowned construction companies. She then committed herself to putting together a passionate and committed team that sought to deliver projects that would exceed customer expectations.

As a result, she pursued a client base that sought and appreciated a contractor who demonstrated the requisite skill-sets, operated with integrity, and took responsibility in completing complex and technically demanding projects.

The ethos of such a bold undertaking was, and still, informs Zamadunga's commitment to clients, trade partners and community within which it implements commissioned projects. Since then, the company has grown in size and reputation. We currently have an 8GB PE and 7CE PE grading with CIDB.

Philosophy...

Zamadunga philosophy is to make full use of its core competencies and expertise to provide solutions that correspond to problems faced by its customers.

To this effect, we focus and attune our level of efforts on the client through our hands-on approach and nurturing of healthy relationships. Our commitment is on collaborative partnerships that create a shared value for our stakeholders, by delivering innovative projects within budget and on time – while always exceeding client expectations.



What drives our business?

Intelligent risk, hard work ethic and prudent management of customer relations underscore our business operations. These fundamentals provide a glue for competency, integrity; responsibility and accountability that permeate the company culture.

Zamadunga's core competencies are premised on its collective capacity and market intelligence to offer a value proposition to its clients.



SERVICES

Zamadunga's clients represent a broad spectrum of industries, providing us an opportunity to apply our experience, technical know-how, and passion for excellence.

Our strategic focus is on the resources-driven construction market. We offer civil engineering, general building construction and project management services. Through our unique combination of civil engineering, construction competence and project management expertise, we deliver quality infrastructure solutions to customers across rural and urban environments. We operate in spaces linked to market segments such as:



Residential Buildings

The construction industry is an ever changing environment making it necessary for one to adapt to current trends and technological advancements. We deliver quality infrastructure solutions to clients across rural and urban environments.



Shopping Centres & Retail Infrastructure

ZamaDunga has an undeniable track record of delivering retail infrastructure out on time & on budget, exhibiting exceptional communication skills, and following store plans to the smallest detail to make sure the store is built correctly the first time.



Oil & Gas Services

ZamaDunga has developed a keen know-how as to what actions are necessary to conduct a successful Oil & Gas projects. For this reason, ZamaDunga provides an array of services to complete that task at hand.



Roads & Civils

We specialise in a wide variety of the design, construction, and maintenance of the physical and naturally built environment, including public works such as roads, bridges, canals, dams, airports, sewerage systems, pipelines, structural components of buildings, and railways.



Educational Facilities

We are also responsible for the construction and refurbishment of a number of schools nationwide. These schools have benefited thousands of pupils eager to forge a brighter tomorrow for themselves.



Clinics & Other Health Facilities

With 17 years of project management experience building ground ups, remodels/renovations, and hospital ward improvements throughout the SADC region.

WHY CHOOSE ZAMADUNGA



Delivering on time and within budget constraints



Relevant experience and expertise



Transformative and empowering enterprise



Pro-active hands-on management team



Innovative and future-oriented in what we do



Client-centric in our development function

SOCIAL INVESTMENT

Zamadunga has a track record of corporate citizenship embedded in its business. The company is conscious of the significance and meaning of promoting sustainable development goals and unlocking economic opportunities for future growth.

Our strategic approach is rooted in infrastructure development that enables socio-economic development.

For this reason, Zamadunga recognises its responsibility as a corporate citizen towards its stakeholders and the communities within which it operates. However, our strategic approach is rooted in infrastructure development that enables socio-economic development.

Our funding priorities focus on supporting previously disadvantaged communities interventions geared towards sustainable livelihoods. Following on from this, the company continuously undertakes initiatives that seek to make relevant and responsive contribution. Our initiatives focus on education, sports and youth development.

Awards and Recognition

Zamadunga has consistently received accolades and recognition for its work.

- ➔ Master Builders 2018 Award Winner for Women in Construction
- ➔ 2009 IDT Gold Medal Winner for exceptional construction services
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BUSINESS APPROACH

Quality assurance and quality control are integral components by which Zamadunga functions.

Our well-respected track record and strategic posture, combined with the use of new construction technologies; creates exceptional solutions and results for our clients, no matter what they are building.

And as such, quality assurance and quality control cover all trading and contracting activities including the approval of raw-materials, products and components, service related construction and management as well as the inspection process.

With our steadfast approach to respecting the work we do; and valuing people with whom we work; brings forth tacit knowledge, business networks and productive linkages.

As a result, our entire effort is dedicated on enhancing customer satisfaction to the maximum.

Zamadunga philosophy is to make full use of its core competencies and expertise to provide solutions that correspond to problems faced by its customers.

To this effect, we focus and attune our level of efforts on the client through our hands-on approach and nurturing of healthy relationships.

Our commitment is on collaborative partnerships that create a shared value for our stakeholders, by delivering innovative projects within budget and on time – always exceeding client expectations.

Vision

By 2030, Zamadunga will be a trusted company in the industry; creating meaningful customer experiences in civil, construction, oil and maritime sectors and supporting infrastructure.

Mission

Deliver an impeccable cost effective innovative quality work exceeding customer expectations within a safe and healthy working environment for staff and community.



OBJECTIVES & STRATEGY

Business Objective

Zamadunga aspires to be exceptional in the work it does, through its unique competence, expertise and innovation in civil, construction and project management, delivering commissioned projects and services primarily to the customer satisfaction across industries.

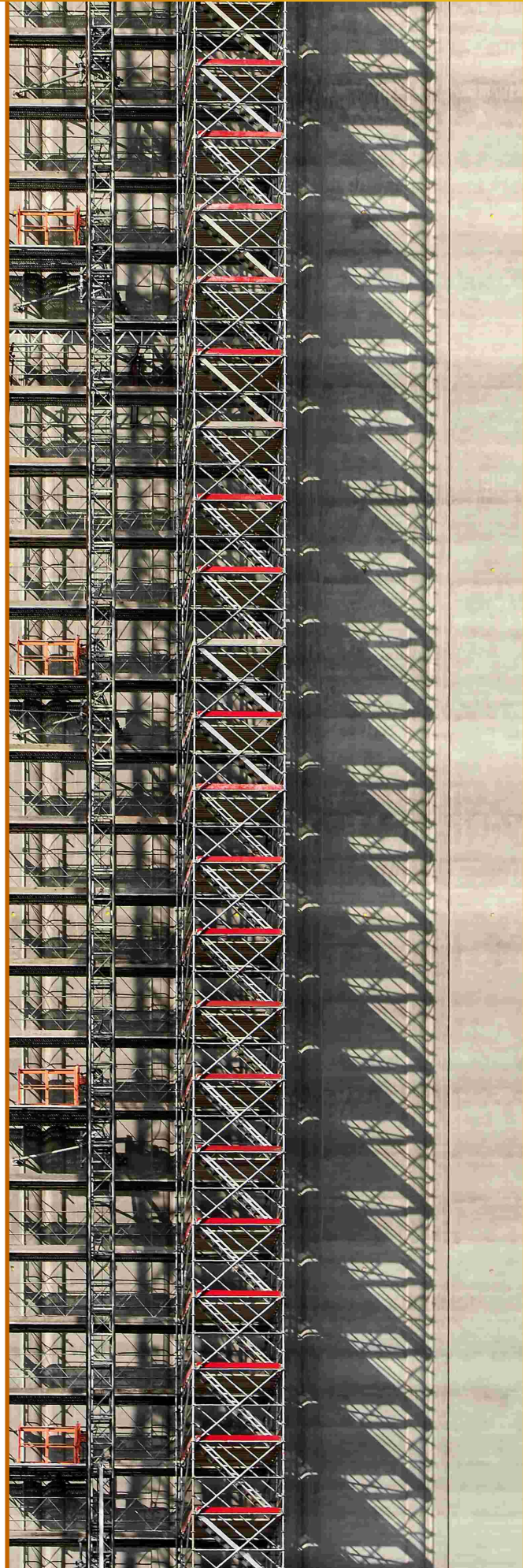
Strategic Thrust

Our construction markets (infrastructure and building) strategic thrust is underscored by our indefatigable zeal for transformation firmly based on the company's commitment to consistently and carefully recruit and select young aspirant black civil engineers and quantity surveyors both for their own development on real-time exciting projects and company growth.

This strategic thrust remains a platform for the company to invest in modern business practises and management techniques. Through this platform, we firmly focus on deepening our competencies to deliver in innovative ways. As a result, we continue to build the company's reputation of delivering projects ingeniously, within budget, on time and with an excellent safety record.

Strategic Priorities

- ➔ To firm-up our safety and quality control systems, measures and operations.
- ➔ To deepen our business relationships with key stakeholders such as government, State-Owned Enterprises, captains of the industry, financial institutions and communities.
- ➔ To build a strong unified team with excellent technical, business and financial skill-sets and entrepreneurial flair.
- ➔ Build sufficient critical mass in key sectors such as maritime, oil and infrastructure and play an influential role in economic opportunities to flow from the country's earmarked infrastructure development agenda.
- ➔ Provide employment and skill-sets development opportunities for talented and willing individuals in the company's fields of expertise and supporting fields.





Zamadunga's strength and success is due to its employees' dedication to excellent work, customer service that exceeds expectations, and a safety programme.



Our Values

- ➔ Firm-up our safety and quality control systems, measures and operations.
- ➔ Deepen our business relationships with key stakeholders such as government, State-Owned Enterprises, captains of the industry, financial institutions and communities.
- ➔ Build a strong unified team with excellent technical, business and financial skill-sets and entrepreneurial flair.
- ➔ Build sufficient critical mass in key sectors such as maritime, oil and infrastructure and play an influential role in economic opportunities to flow from the country's earmarked infrastructure development agenda.
- ➔ Provide employment and skill-sets development opportunities for talented and willing individuals in the company's fields of expertise and supporting fields.

Our People



Our people remain our critical resource and a strategic learning post of which the company firmly believes that investing in people motivated to take on challenges, sow the seeds of company growth.

In turn, this contributes in Zamadunga being meticulous in allocating experienced qualified persons to each of its projects.

CLIENT PORTFOLIO



SUSTAINABILITY

As company, we plan and act for the long-term good of our company, customers and environment.

Inasmuch as we always strive to embody sustainable development principles in our operations, we have also endeavoured to embed this critical component of our work in our Safety, Health, Environment and Quality (SHEQ) approach and policy. Our approach to sustainability is ingrained in the company's efforts towards these areas within the work that we do.

Safety

The safety of our employees and those with whom we work (including communities where implement projects) is non-negotiable. Our toolbox talks are about one of the methods in which we practically inculcate a culture of safety and performance in our employees. Our pro-active and experienced teams continuously ensure that our employees fully understand that safety is everyone responsibility.

Health

As part our commitment to productive life of every one of us within the company, we have mainstreamed employee wellness into our day-to-day operations and company approach to health matters. As a result, all new employees go through a process of screening and evaluation for fitness before resuming their duties. With regard to existing staff, in oftentimes regular screening is undertaken so as to ensure that potential occupational diseases are early detected.

Environment

At Zamadunga we contribute to our environments and always strive to develop structures with potentialities to stand the test of time.

“Of significance, we recognise the importance of utilising modern and most sustainable materials within the construction process. As a result, our materials are sourced responsibly.”

Our deliberate and purposeful investment in suppliers and materials selection allow us to give the required high performance in use that specifications demand but with a reduced environmental footprint.

Quality

Quality assurance and quality control form the profound fundamentals our Zamadunga's operations, projects, projects management and contracts. These fundamentals run through all our trading, contracting and project managing activities.



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